#### Suddenlink Communications Employee Unit Number #12290

### 2016 FCC Public File Report for Suddenlink Communications Employee Unit Number #12290 -Smith CO, TX Tyler, TX

This report covers the Reporting Period of September 1, 2015 - August 31, 2016

Total Number of Full-Time Vacancies Filled During the Reporting Period:	12
Total Number of Candidates interviewed during the Reporting Period:	63

## The following list details the External Sources used for this Employee Units vacancies reported by Suddenlink Communications for the reporting period of September 1, 2015 to August 31, 2016.

Organization Name	Contact Name	Address	Contact Information Phone and Email	Entitled to Notification
Career Builder	None	200 N LaSalle, Suite 1100, Chicago, IL 60601	773-527-3600	N
Christian Women's Job Corps of Tyler	Vickie Osborn	408 W. Locust Street, Tyler TX 75702	903) 592.4693 vickie.osborn@cwjctyler.org	N
Craigslist	website	easttexas.craigslist.org	N/A	N
Department of Assistive and Rehabilitative Services	Dennis Kutach	3800 Paluxy Dr, Tyler, TX 75703	903-534-2070	N
Direct Employers	Tom Eckhart	9002 N. Purdue Road, Suite 100, Indianapolis, IN 46268	317-874-9101	N
Glass Door	David Hydar	100 Shoreline Highway, Mill Valley, CA 94941	312-734-1641	N
Goodwill Industries	Carla Ford	1817 W SW Loop 323, Tyler, TX 75701	903-581-5422	N
Indeed.com	Michael Garris	6433 Champion Grandview Way, Building 1, Austin TX, 78750	203-653-5264/mgarris@indeed.com	N
Internal Jobs Flyers	Recruiting team	1820 S SW Loop 323, Tyler, TX 75701	903-266-4564	N
Internal Jobs Flyers	Recruiting team	6151 Paluxy Dr, Tyler, TX 75703	903-266-4564	N
Jarvis Christian College	Peggy Roxbury	7613 E US Hwy 80, Hawkins, TX	903-730-4890	N
LeTourneau University	Marty Lane	2100 Mobberly Ave, Longview, TX 75607	903-233-3090	N
LinkedIn	Lisa Shea	2029 Stierlin Court, Mountain View, CA 94043	650-687-3600	N
Monster.com	None	133 Boston Post Road, Weston, MA 02493	978-461-8000	N
Texas College	Mia Ruffin	2404 N Grand Ave, Tyler, TX 75702	mruffin@texascollege.edu	N
Texas Veterans Commissions	Michael Cockerham	4100 Troup Hwy, Tyler, TX 75703	903-561-8131	N
Texas Workforce Center	Mary Beeler	4100 Troup Hwy, Tyler, TX 75703	903 561-8131 mary.beeler@twc.state.tx.us	Y
Twitter	Lisa Shea	1355 Market Street, Suite 900 San Francisco, CA 94103	415-222-9670	N
Tyler Junior College	Maggie Ruelle	1327 South Baxter Ave, Tyler, TX 75701	903-510-2200	N
University of Texas at Tyler	Gail Johnson	3900 Universtiy Blvd, Tyler, TX 75799	903-565-5834	N
Ziprecruiter.com	Anthony Monturano	1453 3rd Street Promenade #335, Santa Monica, CA 90401	anthonym@ziprecruiter.com	N

#### The following list details the recruitment initiatives attended by Suddenlink Communication's Employment Unit during the reporting period of September 1, 2015 to August 31, 2016.

Event Name	Date	Location	Contact Name	Address	Phone #	Comments
Texas Workforce Suddenlink Presentations	Monthly 2015 & 2016	Texas Workforce Commission	Jessica Flores	4100 Troup Hwy, Tyler, TX 75703	903-266-4564	Community Event
University of Texas - Tyler Business Career Fair	9/23/2015	University of Texas - Tyler	Jessica Flores	3900 University Blve, Tyler, TX 75799	903-266-4564	University Career Fair
LeTourneau University Career Fair	10/7/2015	LeTourneau University	Jessica Flores	2100 Mobberly Ave, Longview, TX 75607	903-266-4564	University Career Fair
University of Texas - Tyler Mock Interviews	10/30/2015	University of Texas - Tyler	Jessica Flores	3402 Old Omen Rd, Tyler, TX 75707	903-266-4564	Mock Interviews
Red White and You Veterans Job Fair	11/12/15	Rose Garden	Jessica Flores	420 Rose Park Ave. in Tyler	903-266-4564	Job Fair
TACC Business Workshop	11/19/15	Tyler Chamber of Commerce	Lisa Thurmon	2120 Old Omen Rd, Tyler, TX 75702	903-266-4565	Business Workshop
TWC Veterans Job Fair	02/04/16	Green Acres Baptist Church	Jessica Flores & Kathy M	1607 Troup Hwy, Tyler, TX 75701	903-266-4564	Veterans Fair
TWC Job Fair	02/18/16	Rose Garden	Jessica Flores	, , , , , , , , , , , , , , , , , , , ,	903-266-4564	Job Fair
University of Texas Tyler - Practice Interviews	02/25/16	University of Texas - Tyler	Jessica Flores	3402 Old Omen Rd, Tyler, TX 75707	903-266-4564	Mock Interviews
Employer Roundtable - Women's Job Corp	03/16/16	Christian Women's Job Corp	Jaime Bennett	408 W Locust St, Tyler, TX 75702	903-966-5824	Employer Discussion
Employer Roundtable - Women's Job Corp	03/17/16	Christian Women's Job Corp	Jessica Flores/Ramona M	408 W Locust St, Tyler, TX 75702	903-266-4564	Employer Discussion
Partners in Progress	03/17/16	IHOP	Lisa Thurmon	Tyler, TX	903-266-4565	Community Event
Jarvis Christian College Job Fair	03/23/16	Jarvis Christian College Gym	Jessica Flores	US Hwy 80 East, Hawkins, TX 75765	903-266-4564	Job Fair
UT Tyler Spring Job Fair	03/24/16	University of Texas - Tyler	Jessica Flores	3900 University Blve, Tyler, TX 75799	903-266-4564	Job Fair
Day in the Life of with Christian Women's Job Corp	03/25/16	Suddenlink West Call Center	Jessica Flores	1820 S SW Loop 323, Tyler, TX 75701	903-266-4564	Call Center visual
University of Texas - Tyler Mock Interviews	03/29/16	University of Texas - Tyler	Jessica Flores	3402 Old Omen Rd, Tyler, TX 75707	903-266-4564	Mock Interviews
University of Texas Tyler - Practice Interviews	03/31/16	University of Texas - Tyler	Jaime Bennett	3402 Old Omen Rd, Tyler, TX 75707	903-966-5824	Mock Interviews
Seniors Mock Interviews	04/20/16	John Tyler High School	Jessica Flores	1120 N NW Loop 323, Tyler, TX 75702	903-266-4564	Mock Interviews
Christian Women's Job Corp Practice Interviews	04/14/16	Christian Women's Job Corp	Jessica Flores	408 W Locust St, Tyler, TX 75702	903-266-4564	Mock Interviews
University of Texas - Tyler Mock Interviews	04/22/16	University of Texas - Tyler	Lisa Thurmon	3402 Old Omen Rd, Tyler, TX 75707	903-266-4565	Mock Interviews
TWC Young Adult Job Fair	04/28/16	St. Louis Baptist Church	Jaime Bennett	4000 Frankston Hwy, Tyler, TX 75701	903-966-5824	Job Fair
East Texas Veterans Hiring Event	06/15/16	Armed Forces Reserve Center	Jaime Bennett	13592 State Hwy 31 West, Tyler, TX 75709	903-966-5824	Veterans Fair
Suddenlink Call Center Job Fair- Tech and Sales	06/16/16	Suddenlink West Call Center	Jana Parry/Jessica Flores	1820 S SW Loop 323, Tyler, TX 75701	903-266-4564	Job Fair
Suddenlink Call Center Job Fair - Tech and Sales	06/23/16	Suddenlink West Call Center	Jana Parry/Jessica Flores	1820 S SW Loop 323, Tyler, TX 75701	903-266-4564	Job Fair
Suddenlink Sales Job Fair	07/14/16	Suddenlink East Call Center	Jana Parry		903-266-5823	Job Fair
Suddenlink Saves Job Fair	08/23/16	Suddenlink East Call Center	Jana Parry	6151 Paluxy Dr, Tyler, TX	903-266-5823	Job Fair
Suddenlink Saves Job Fair	08/17/16	Suddenlink East Call Center	Jana Parry	6151 Paluxy Dr, Tyler, TX	903-266-5823	Job Fair
Suddenlink Community Channels	ongoing			_		Community Outreach

## The following list all of the recruitment sources identified by interviewd candidates for Suddenlink Communications for this employment unit for the reporting period of September 1, 2015 to August 31, 2016.

Source Name	Address	Phone Number	Contact Name	Number of Interviewees From Source	Number Hires From Source
Employee Referral	520 Maryville Centre Dr, St. Louis, MO 63017	ashley.ostrander@suddenlin	Ashley Ostrander	9	1
	6433 Champion Grandview Way, Building 1, Austin TX,				1
Indeed	78750	mgarris@indeed.com	Michael Garris	12	1
Suddenlink Intranet-Employee Portal	520 Maryville Centre Dr, St. Louis, MO 63017	903-266-4565	Lisa Thurmon	18	5
LinkedIn	525 W Monroe, Chicago, IL	630-518-8644	Tim Ewers	2	0
Monster (monster.com)	189 Wells Ave, Newton, MA 02459	857-404-0891	Colleen Kelly	1	0
Recruiter Outreach (Contacted)	2500 Dallas Parkway, Suite 650, Plano, TX 75093	972-295-6072	Rynnetta Garner	1	0
SimplyHired.com	525 Almanor Avenue, #100, Sunnyvale, CA 94082	408-400-4700	None	1	0
Suddenlink TV Commercials	Suddenlink Marketing: 3015 SSE Loop 323, Tyler, TX 75701	903-579-3129	Heather Eastwood	0	0
Work In Texas Workforce Commission Website	www.twc.state.tx.us	903-561-8131	Rhonda McGrath	0	0
Work4suddenlink.com	1111 Stewart Ave, Bethpage, NY 11714	516-803-2300	Rynnetta Garner	19	5
_		Number of Interviewees/I	Hires:	63	12

# The following is a list of full time vacancies filled by Suddenlink Communications for the reporting period of September 1, 2015 to August 31, 2016.

Req Number	Job Title	Location	Hire Source
2016-12891	Ecomm Specialist I	Tyler, TX	Internal Applicant
2016-12891	Ecomm Specialist I	Tyler, TX	Internal Applicant
2016-12891	Ecomm Specialist I	Tyler, TX	Employee referral
2016-13589	Business Analyst I	Tyler, TX	Internal Applicant
2016-13589	Business Analyst I	Tyler, TX	Work4Suddenlink.com
2015-11805	Account Executive - Media	Tyler, TX	Internal Applicant
2015-12635	Advertising Sales Assistant	Tyler, TX	Indeed.com
2016-12890	Account Executive I	Tyler, TX	Internal Applicant
2016-13637	Account Executive - Media	Tyler, TX	Work4Suddenlink.com
2016-12395	Local Sales Manager	Tyler, TX	Work4Suddenlink.com
2016-13065	Account Executive - Media	Tyler, TX	Work4Suddenlink.com
2016-13437	Local Sales Manager	Tyler, TX	Work4Suddenlink.com